



KINETIC IT 2025 MODERN SLAVERY STATEMENT.

CREATE A BETTER FUTURE.





kinetic **IT**



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Any feedback related to this statement or requests for additional information can be sent to DLBCommercialmanagement@kineticit.com.au



OPENING STATEMENT

At Kinetic IT, we believe that businesses have a responsibility to act as stewards of ethical practice and human rights. Kinetic IT's purpose extends beyond commercial outcomes—it includes a commitment to operating with integrity, care and respect for the people and communities we impact. This Modern Slavery Statement for FY24/25 reflects the steps we are taking to identify, address, and mitigate the risk of modern slavery across our operations and supply chain.

While we continue to assess our modern slavery risk as low, we acknowledge that no organisation is immune. Kinetic IT remains focused on strengthening our controls and maintaining vigilance in support of global efforts to combat modern slavery and human exploitation.

During FY24/25, we sustained our investment in staff education with over 99% of our workforce completing our modern slavery awareness training. Kinetic IT believes this awareness is a powerful tool and by equipping our people with this knowledge to identify signs of modern slavery we are helping to create a more informed and responsive culture across our business and beyond.

In addition, we formally launched our Kinetic IT Modern Slavery Policy that outlines our approach to assessing modern slavery risk and underscores our commitment to upholding high standards of ethical conduct throughout our operations and supplier relationships.



A handwritten signature in black ink that reads "Sarah Adam-Gedge". The signature is written in a cursive style and is positioned above the printed name.

SARAH ADAM-GEDGE
CHAIRPERSON

This statement has been prepared by Kinetic IT (ABN 97 072 941 943) as a single reporting entity under section 13 of the Modern Slavery Act 2018 (Cth) (the "Act"). Kinetic IT does not own or control any other entities.

This statement was approved by the Kinetic IT Board of Directors on 17 September 2025.



**STANDING
UP FOR
WHAT'S RIGHT,
TOGETHER.**

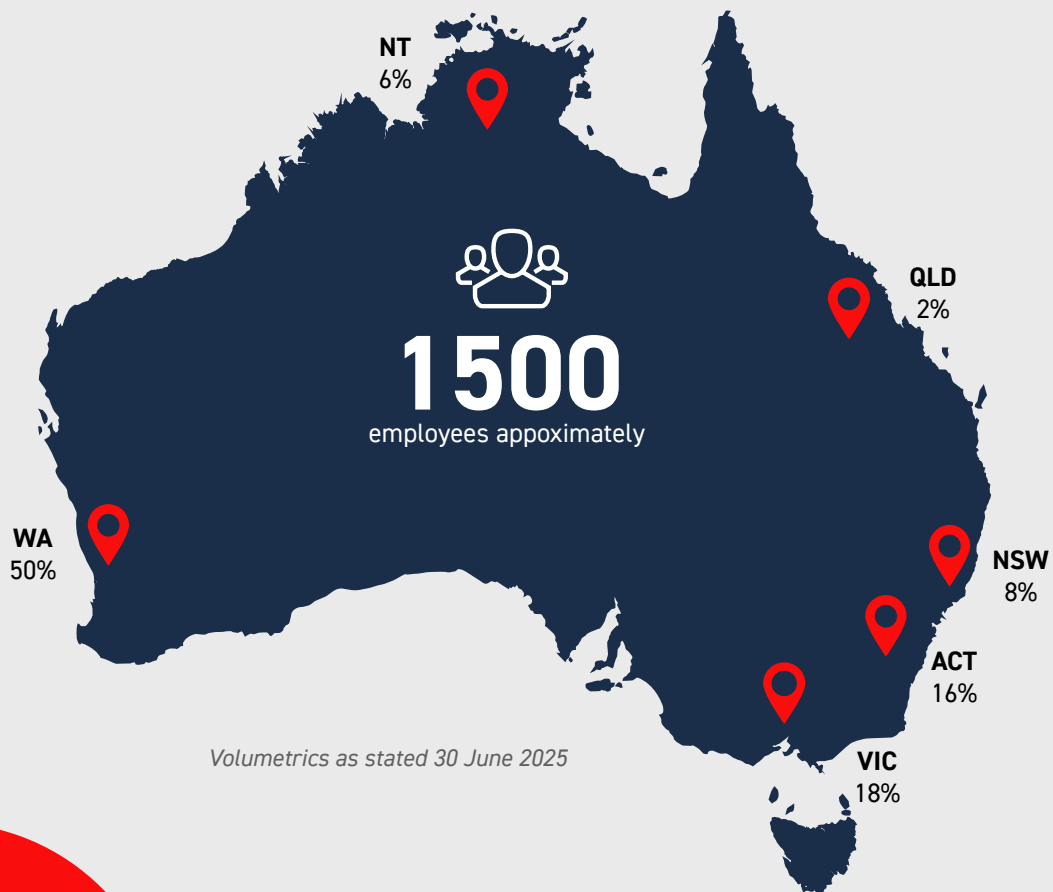


ABOUT KINETIC IT

ORGANISATIONAL STRUCTURE

Kinetic IT is a 100% Australian-owned company with a corporate management structure aligned to the AS8000 series of corporate governance standards. The structure is led by the Board of Directors, with the Chief Executive Officer supported by an experienced leadership team, including industry-aligned portfolio executives.

With its corporate headquarters in Perth and regional offices in Darwin, Sydney, Canberra and Melbourne, Kinetic IT employs approximately 1500 people across Australia.



EMPOWERING OUR NATION'S VITAL SECTORS

PARTNERING WITH AUSTRALIA'S ESSENTIAL AND CRITICAL SERVICES



Defence



Emergency
Services



Corrections



Government



Education



Utilities



Transport



Resources



Energy



Commercial

KINETIC IT'S OPERATIONS

Kinetic IT's strategy is predicated on "forward thinking" solutions that are tailored to meet the unique business needs of our customers. Kinetic IT currently supports in the vicinity of 300,000 devices and 780,000 end users over 2,600 locations across the following across the following four integrated service lines and associated offerings:

INTELLIGENT WORKPLACE SERVICES



IT SERVICE DESK

Our Aussie IT service desk technicians deliver quick and effective service and solutions. No matter the size or complexity of an organisation, we solve tech troubles with a personal touch.



MODERN WORKPLACE

Empowers users with seamless access to devices, systems, and services across corporate offices, mobile, remote, or hybrid working environments, ensuring a productive and flexible modern workplace experience.

ENTERPRISE SECURITY SERVICES



CYBER SECURITY SERVICES

Our customers gain access to specialist cyber security knowledge and insights to make sense of the noise around cyber threats and drive actionable change.



SECURITY OPERATIONS CENTRE

From catching threats early to responding quickly and effectively, our 24x7 SOC and Australian team ensures businesses stay secure in the face of cyber challenges.

SERVICE INTEGRATION AND SYSTEM SERVICES



SERVICE INTEGRATION & MANAGEMENT (SIAM)

Service Integration & Management gets the best out of the multi-vendor landscape. As a market leader, Kinetic IT helps organisations achieve optimum performance from service delivery partners.



IT SERVICE MANAGEMENT TOOLSETS

Our ServiceNow Practice supports the delivery of IT services, providing guidance and development services in alignment with the organisation's IT strategy and business goals.



AUTOMATION & AI

We supercharge our customers processes with seamless integration, sophisticated orchestration, and AI-driven solutions.

DIGITAL INFRASTRUCTURE SERVICES



INFRASTRUCTURE AND PLATFORM MANAGEMENT SERVICES

DATA CENTRE AND EDGE

Monitoring and management of on-premises IT infrastructure and platforms hosted in on-premises data centres, computer rooms and/or commercial co-location facilities and edge locations (e.g., office and non-office locations).



NETWORK AND NETWORK SECURITY

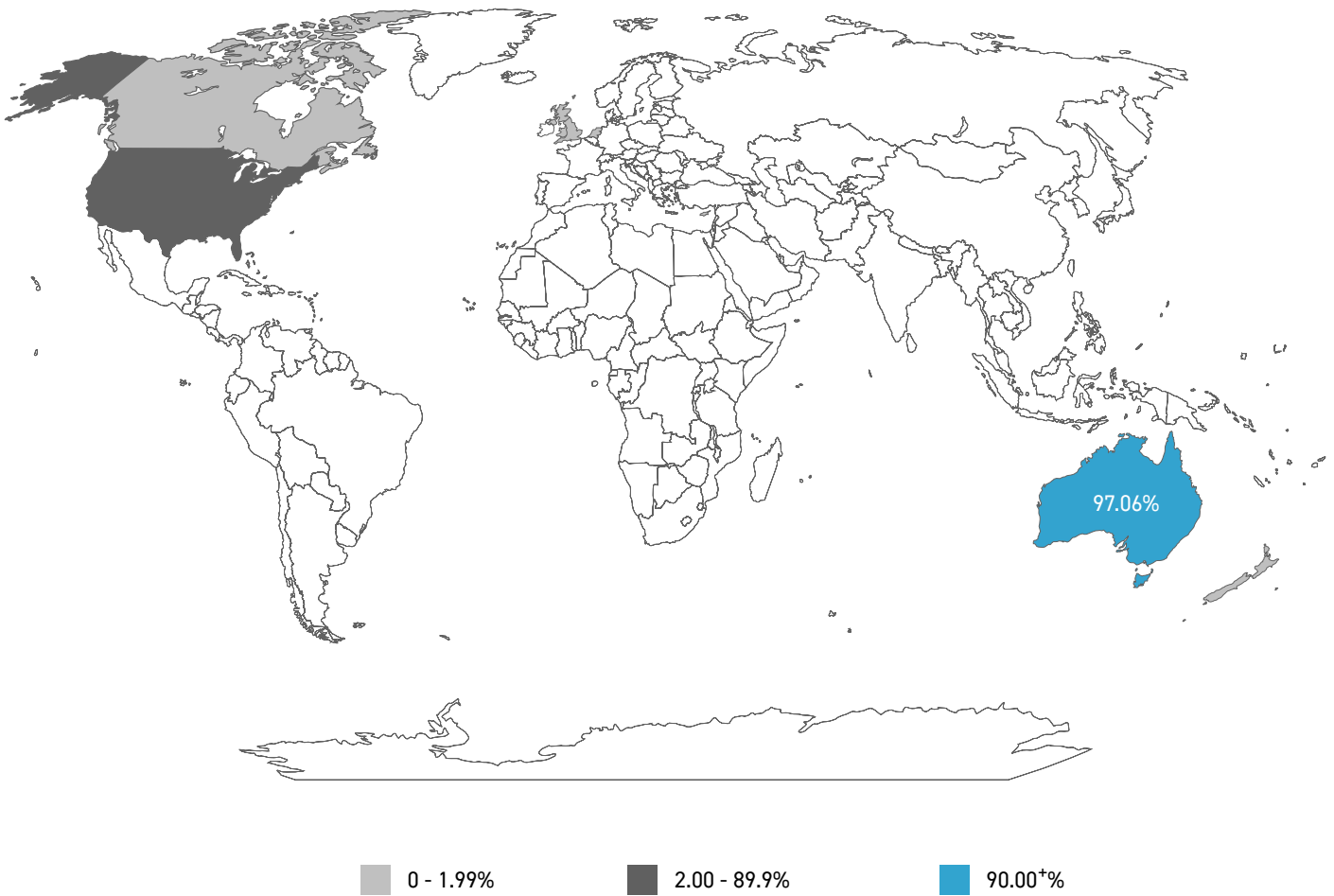
Monitoring and management of networks and network security provides a well-maintained environment, and trusted services ensure customer networks stay secure and runs smoothly.



HYBRID & PUBLIC CLOUD

Cloud services that deliver seamless integration, scalability, and security, enabling businesses to optimise workloads, manage multi-cloud environments, enhance performance, reduce costs, and ensure compliance through expert support and advanced automation tools.

SUPPLIER SPEND BY COUNTRY

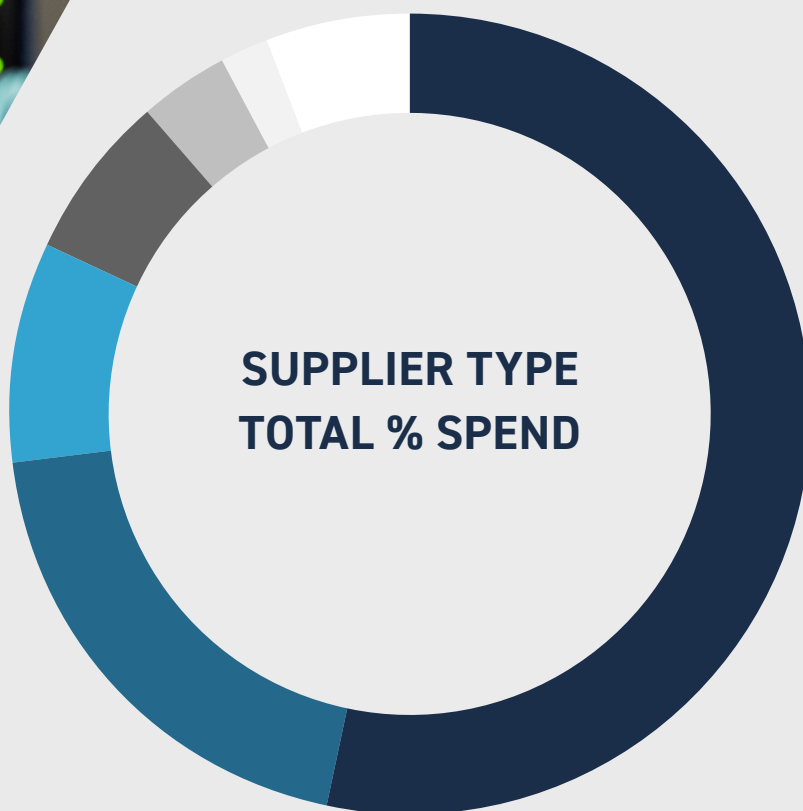


KINETIC IT'S SUPPLY CHAIN

Kinetic IT's supply chain comprises approximately 470 suppliers, of which 378 were utilised during the FY25 reporting period. Approximately 90% of Kinetic IT's procurement spend during FY25 was concentrated among sixty key suppliers, predominantly large national organisations engaged in long-term contracts and strategic partnerships. Labour costs account for 87% of our direct costs.

Kinetic IT prioritises supporting Australian industry and the local economy, with over 97% of goods and services procured through Australian suppliers.

Our main procurement categories include partner and subcontractor services, IT and communication services, property and facilities services, professional services, travel, and insurance.



Partner & Subcontractor Services
53.35%



Travel
3.62%



IT and Communication Services
19.80%



Insurance
1.97%



Property & Facilities Services
8.92%



Other
5.75%



Professional Services
6.59%

IDENTIFYING AND ADDRESSING MODERN SLAVERY RISK



As in previous reporting periods, Kinetic IT continues to assess its modern slavery risk in its operations and supply chain as “low”.

MODERN SLAVERY RISK IN OUR OPERATIONS

The safety and wellbeing of our employees and contractors is Kinetic IT's top priority, and we encourage all team members to maintain a healthy work-life balance.

While Kinetic IT has continued to grow throughout the reporting period, we remain an Australian company, with all employees based in Australia and the vast majority engaged through direct employment agreement. As noted in previous modern slavery statements, a workforce located entirely in Australia – employed under direct agreements and governed by Australia's industrial relations legislation and our internal policies and procedures – significantly reduces the risk of modern slavery practices.

Kinetic IT's workforce is:

- mostly comprised of highly skilled professionals with 79% of our workforce are covered by Australia's modern award system.
- contracted by way of a written employment/independent contractor agreement (Kinetic IT mandates that all employment/independent contractor agreements are set out in writing).
- composed of Australian citizens and permanent residents based in Australia with any offshore recruitment being subject to a 'right to work' in Australia check.
- required to complete modern slavery awareness training.
- required to adhere to our Code of Conduct.



MODERN SLAVERY RISK IN OUR SUPPLY CHAIN

While Kinetic IT has assessed its modern slavery risk as **low** in each of the past five reporting periods, we nonetheless recognise the potential of modern slavery within our supply chain and have continued to take proactive steps to addressing this risk.

Our Supply Chain Risk Assessment (SCRA), as outlined below, remains the flagship component of our approach to identifying modern slavery risk. As reported previously, SCRA's are now embedded and standard practice within our procurement processes. All procurement activities conducted during the FY25 reporting period incorporated an SCRA, with a total of 286 assessments completed (including 164 re-assessments).

Kinetic IT's SCRA process considers the following risk categories:

- Geographic Risk
- Sector and Industry Risk
- Product and Services Risk
- Supply Chain Risk.

The SCRA process considers a range of sources of information including the Global Slavery Index and the International Labour Organisation. A summary of our SCRA for the reporting period is set out below:

RISK CATEGORY	DESCRIPTION	SUMMARY
Geographic	Modern slavery risk may arise from the geographic location where products are manufactured or where services are delivered. Indicators of potential high-risk geographies include regions that: • are prone to corruption • are prone to conflict • have weak legal systems.	Kinetic IT's SCRA assessment of Geographic Risk remains classified as Low, as the company does not procure goods or services from countries identified as high risk in the Global Slavery Index. During FY25, 99.87% of Kinetic IT's procurement spend was with suppliers based in countries classified as Low risk. The remaining 0.13% was spent with one supplier classified as Medium risk. This supplier has a robust approach to managing modern slavery risk and is a reporting entity under the Modern Slavery Act 2018 (Cth).
Sector & Industry	The characteristics, products and processes of certain sectors and industries may elevate the risk of modern slavery. Indicators of potential sector and industry risk include: • industries or sectors that are informal and/or poorly regulated • industries or sectors with high incidence of seasonal and/or low paid workers • industries or sectors involving dangerous or hazardous work.	Kinetic IT's SCRA assessment of Sector & Industry Risk remains classified as Low, as the majority of Kinetic IT's suppliers operate in low-risk industries and sectors.
Product & Services	Some products and services are associated with a higher risk of modern slavery due to the manner in which they are produced, transported, or distributed. Similarly, services involving low wages and manual labour – such as cleaning – may also carry elevated modern slavery risk.	Kinetic IT's SCRA assessment of Product and Services risk remains classified as Low. However, consistent with previous reporting periods we acknowledge a degree of heightened risk associated with specific product and service categories, including: • procurement of electronic products such as laptops, computers, and mobile phones, which may carry an inherent risk of forced labour and/or child labour practices and may involve materials sourced from regions where forced labour and human trafficking are prevalent and local protections for vulnerable populations is limited. • engagement with labour hire agencies to procure access to short term resources. • engagement with lease and accommodation providers where cleaning services are included, as these services often involve migrant and low-skilled workers who may be vulnerable to exploitation.
Supply Chain	The larger and more complex the supply chain is, the more difficult it can be to identify and monitor modern slavery risks. The use of sub-contracting and labour recruiters – particularly where recruitment fees are charged – can further increase the likelihood of modern slavery practices.	Kinetic IT's SCRA assessment of Supply Chain Risk remains classified as Low, due to the relatively straightforward nature of our supply chain.

Kinetic IT's process for identifying modern slavery risk in its supply chain, as part of the supplier onboarding process, is outlined in the diagram below:

STAGE	STEPS
 1. SCRA	Kinetic IT conducts a Supply Chain Risk Assessment (SCRA) for all new suppliers to determine their modern slavery risk profile, based on pre-defined risk categories outlined above. Kinetic IT does not engage or transact with the new supplier until the SCRA is completed. Additional information may be requested from the supplier to support this assessment.
 2. DDQ	Suppliers identified as medium or high risk through the SCRA are required to complete a Due Diligence Questionnaire (DDQ), which includes targeted questions on the presence and mitigation of modern slavery risks in their operations and supply chain. Kinetic IT will not transact with the supplier until the DDQ has been reviewed and assessed.
 3. Action Plan	If a supplier has not adequately addressed modern slavery risks, Kinetic IT will either engage with the supplier to develop an appropriate action plan or choose not to proceed with the engagement.
 4. Ongoing process	Suppliers are subject to ongoing obligations to manage modern slavery risk, including contractual requirements to implement appropriate processes and controls in line with the Modern Slavery Act. Suppliers are also required to notify Kinetic IT of any identified risks or instances of modern slavery.



CONTINUED FOCUS ON CLEANING SERVICES

As outlined in our previous modern slavery statements, Kinetic IT remains mindful of the modern slavery risk associated with cleaning services. While we are confident that our current cleaning contractors have taken steps to address and mitigate modern slavery within their operations and supply chains, we remain aware of the heightened vulnerability of migrant and low-skilled workers in this sector.

We will continue to engage proactively with our cleaning services contractors to ensure that appropriate safeguards are maintained.



ACTIONS TAKEN TO ADDRESS THE RISK OF MODERN SLAVERY

Since the commencement of the Act, Kinetic IT has focused on assessing and addressing the direct modern slavery risks within our operations and supply chain through the integration of the Supply Chain Risk Assessment (SCRA) into our standard procurement processes. This has enabled us to systematically identify, assess, and mitigate potential risks at the point of supplier engagement.

As outlined in our previous statement, during the FY25 reporting period Kinetic IT strengthened its approach introducing an additional central pillar to our modern slavery framework – the development and implementation of our new Modern Slavery Policy and Supplier Code of Conduct Standard.

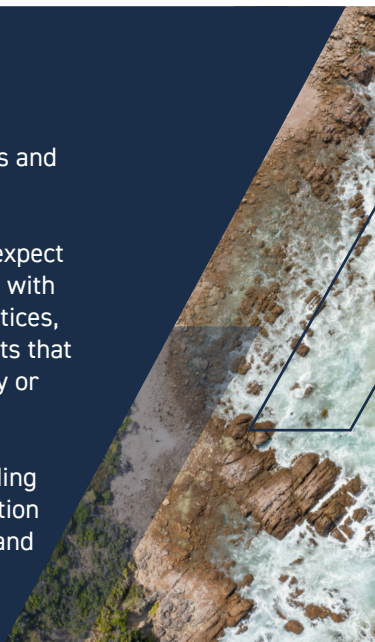


MODERN SLAVERY POLICY & SUPPLIER CODE OF CONDUCT

Kinetic IT's **Modern Slavery Policy** sets out our zero-tolerance approach to modern slavery practices and outlines the responsibilities of our suppliers in supporting ethical supply chains.

Our **Supplier Code of Conduct Standard** details the minimum ethical and operational standards we expect from all Kinetic IT suppliers. The Code has been designed to ensure Kinetic IT's ongoing compliance with legal, regulatory and standards obligations to maintain health and safety, human rights, labour practices, environmental stewardship, supplier diversity, and the security, confidentiality, and integrity of assets that contain, manage or transfer information deemed of value to the business, which may be in hard copy or digital (Information Assets).

Both documents have now been incorporated into our supplier onboarding package, further embedding modern slavery risk management into our procurement lifecycle. Together with the ongoing application of the SCRA, these measures form the foundation of Kinetic IT's approach to identifying, managing, and mitigating modern slavery risks while promoting responsible and sustainable sourcing practices.



MODERN SLAVERY AWARENESS TRAINING PROGRAM

Kinetic IT's Modern Slavery Awareness Training Program commenced in FY23 aiming to equip participants with:

- an understanding of what modern slavery is, including the profound harm suffered by vulnerable individuals who are victims of these practices.
- tools to identify modern slavery risks, including elevated risk categories such as geographic, sector/industry, and product/service-related risks.
- awareness of common red flags and indicators of modern slavery.
- familiarity with global modern slavery legislative frameworks.

The training module is now a mandatory component of Kinetic IT's staff onboarding process, and we expect to maintain high levels of completion in future reporting periods.

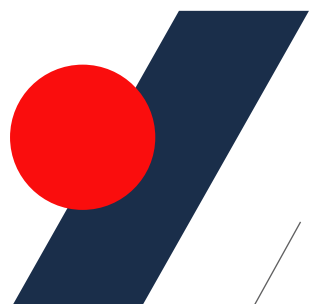
ASSESSING AND TREATING DIRECT MODERN SLAVERY RISK WITH FOCUS ON HIGHER RISK SUPPLIERS

All Kinetic IT's active suppliers have previously undergone a Supply Chain Risk Assessment (SCRA), and our supplier onboarding process mandates that all new suppliers are subject to an SCRA. For suppliers assessed as medium risk or higher, Kinetic IT collaborates with them to ensure they are taking appropriate steps to address modern slavery risks within their operations and supply chains.

As part of our supplier establishment process, Kinetic IT also requests a copy of the supplier's modern slavery statement (where they are a reporting entity under the Act) to better understand their commitment to managing modern slavery risks.

SCRA AS A ROUTINE PART OF PROCUREMENT ACTIVITIES

Kinetic IT has embedded the SCRA as a routine part of our procurement activities. Our systems and processes are designed to ensure suppliers are regularly assessed for modern slavery risk and that appropriate controls are in place throughout the supplier engagement lifecycle.



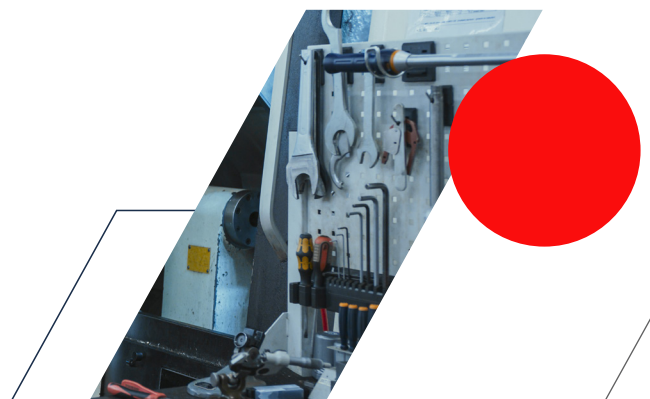
POLICY FRAMEWORK

Kinetic IT's policy framework is the bedrock for our approach to managing unethical behaviour in our business (including managing modern slavery risk). Key policies governing ethical behaviours include the following:

POLICY		DETAILS
	Quality	Beyond our reputation for providing high quality, customer-centric IT services, Kinetic IT is recognised for our commitment to operating with integrity. Our commitment to quality and integrity is outlined in our Quality Policy and in the certification of our Quality Management Systems to ISO 9001.
	Modern Slavery	Kinetic IT is committed to upholding human rights and ethical business practices across our operations and supply chain. Our Modern Slavery Policy outlines our approach to identifying, assessing, and mitigating risks associated with exploitative practices such as forced labour, servitude, deceptive recruitment, and child labour. Through awareness, accountability, and collaboration, we aim to foster a transparent and responsible supply chain that reflects our values and ESG objectives.
	Whistleblower	Kinetic IT fosters a culture where employees and other eligible disclosers feel safe and supported in raising concerns about misconduct or any improper state of affairs, such as unethical, illegal, corrupt, dishonest behavior, or breaches Kinetic IT's policies, without fear of retaliation or adverse treatment.
	Diversity, Equity and Inclusion	Kinetic IT is committed to enabling an organisational culture and workplace environment that fosters diversity, equity and inclusion across all levels of our business. We believe that diversity drives innovation, equity ensures fair treatment for all, and inclusion creates a sense of belonging. We strive to provide a workplace where every individual has equitable opportunities to contribute, feels safe, is heard, and is valued for their unique perspective and contribution. Our diverse and inclusive workforce continues to grow, with 41% of our crew born outside of Australia, 31% speaking a language other than English at home, and 46% identifying with another culture . Our commitment to diversity, equity and inclusion is outlined in our DEI Policy and further supported by our annual reporting to the Workplace Gender Equality Agency (WGEA).
	Workplace Discrimination, Bullying and Harassment	Kinetic IT is committed to fostering a workplace that is free from discrimination, bullying, harassment, sex-based harassment, victimisation, and any behaviour that may create a hostile work environment. We uphold a zero-tolerance approach to conduct that undermines physical or psychological safety and are proactive in eliminating unacceptable behaviour. Every member of our organisation has the right to feel safe, respected, and empowered to bring their authentic selves to work. In turn, all employees share the responsibility to uphold these standards and actively contribute to a culture of dignity, courtesy, and respect.
	Environmental Sustainability	Kinetic IT's commitment to environmental sustainability is grounded in our ethical responsibility to protect and enhance the natural environment in the communities where we operate. Our mission is to transform organisations and improve Australian communities by bringing out the best in people and technology, and we recognise the importance of responsible environmental management across our operations. This commitment is reflected in our Environmental Sustainability Policy and the successful certification of our Environmental Management System (EMS) to ISO14001 in FY25. Our EMS guides our efforts to minimise environmental impacts, promote energy efficiency, reduce waste, and foster an environmentally responsible culture among our crew, suppliers, and stakeholders.
	Gift and Hospitality	Kinetic IT's Gift and Hospitality Policy forms part of our broader commitment to ethical business practices and compliance with global anti-bribery and corruption legislation. The policy provides clear guidance to our crew on what constitutes acceptable and unacceptable behaviour when offering or receiving gifts and hospitality. It supports transparency, integrity, and alignment with stakeholder expectations.



POLICY		DETAILS
	Health and Safety	Kinetic IT's Health, Safety and Wellbeing Policy, along with our certified and compliant systems and practices, sets the minimum standard for safe and healthy work environments across our operations. Our Health & Safety Management System is certified to ISO 45001:2018, reflecting our commitment to excellence and continuous improvement in health, safety, and wellbeing. Whether working on customer or corporate sites, we prioritise proactive risk management and collaborate with our customers to align and apply their safety controls. We believe that the wellbeing of our staff, contractors and visitors is central to our success, and we are dedicated to ensuring that everyone goes home safe, healthy, and well every day.
	Security	Kinetic IT is committed to implementing contemporary, integrated security practices that safeguard the confidentiality, integrity and availability of information entrusted to us. Our approach addresses the challenges of evolving technologies and physical environments, and is supported by our certified Information Security Management System (ISMS) aligned to ISO 27001:2022. We continue to foster a security-aware culture, ensuring our crew and partners possess the essential competencies to maintain a secure business environment. Our Security Policy outlines the roles, responsibilities and controls that underpin our proactive approach to managing security risks and protecting sensitive data.
	Fitness for Work	Kinetic IT places the highest importance on the safety and wellbeing of our crew. Attending work in a fit state - physically, mentally, and emotionally - is essential for maintaining a safe and productive workplace. In accordance with relevant Health and Safety legislation, we uphold a duty of care to take all reasonable steps to ensure crew members are fit to perform their duties safely.
	Code of Conduct	Kinetic IT's Code of Conduct outlines the standards of conduct expected from all workers, reflecting our commitment to integrity, professionalism, and respect in all business interactions. It defines our responsibilities towards clients, colleagues, suppliers, competitors, and the broader community. The Code promotes ethical behaviour, transparency, and accountability, and supports our values and Universal Behaviours across all work-related activities, including those conducted in person, online, or via social media.
	Supplier Code of Conduct	Kinetic IT's Supplier Code of Conduct outlines the minimum ethical and operational standards expected of all suppliers. It supports our compliance with legal, regulatory, and industry obligations, and reflects our commitment to maintaining health and safety, protecting human rights, upholding fair labour practices, promoting environmental stewardship and supplier diversity, and safeguarding information assets. All suppliers are required to align their practices with these standards to help ensure responsible, ethical, and sustainable supply chains.
	Privacy	Kinetic IT's Privacy Policy outlines our comprehensive approach to the collection, management, and protection of personal information in accordance with the Australian Privacy Principles (APPs) under the Privacy Act 1988 (Cth). It details how we collect, use, disclose, store, and secure personal information across our operations, including technical safeguards, internal controls, and confidentiality protocols.



MEASURING EFFECTIVENESS

Kinetic IT did not receive any modern slavery related disclosures to our Whistleblower hotline in FY24-25. As acknowledged in previous reporting periods the absence of disclosures does not in itself confirm that our operations and supply chain is immune from modern slavery risk, and we have continued to be vigilant in addressing the risk of modern slavery.

The following table provides an overview of our activities to address modern slavery in our operations and supply chain.

FOCUS AREA	ACTIVITY	SUMMARY OF OUTCOMES
 Governance	Reporting mechanism	Kinetic IT's procurement team reports twice-yearly to Kinetic IT's Audit and Risk committee on Modern Slavery Risk. The report includes a summary of SCRA's conducted, identification of any high-risk suppliers, and a forward-looking view of key activities planned to strengthen modern slavery risk management.
	Supplier Code of Conduct and Modern Slavery Policy	Kinetic IT continues to strengthen its governance to address modern slavery risks, and in FY24-25 we formalised our expectations through the release of the Supplier Code of Conduct and Modern Slavery Policy. These documents outline clear standards for suppliers, including compliance with ethical labour practices, anti-bribery laws, and environmental and diversity commitments.
	Review of external certifications	Kinetic IT continues to review external certifications in relation to modern slavery risk treatment and, where appropriate, incorporating these certifications into its SCRA.
	Modern Slavery Awareness Training	As of 30th June 2025 98.5% of Kinetic IT staff have completed the training module. The module is a mandatory requirement for all new starters.
 SCRA	All active suppliers are subject to SCRA	All active Kinetic IT suppliers have been subject to at least one SCRA. SCRA's will continue on an ongoing basis.
	A change in supplier's profile triggers subsequent SCRA	If the type of goods or services procured from a supplier changes (i.e. Kinetic IT procures additional product lines) our systems are configured to trigger an additional SCRA that reflects the updated scope of goods or services.
	Supplier Review and Reactivation Controls	Active suppliers are regularly reviewed by the Procurement team, and any suppliers with no activity in the past 2 years are closed in Kinetic IT's procurement system. Reopening a closed supplier triggers a new SCRA to ensure proper due diligence before any goods or services can be procured.
	High and Medium Risk Assessments	In FY24-25, Kinetic IT initially identified five suppliers as presenting "medium" risk of modern slavery. However, these suppliers were subsequently reclassified to low risk, based on documentation demonstrating their strong approaches to identifying and addressing modern slavery risks within their supply chains.

AREAS OF FOCUS FOR 2025/2026

While Kinetic IT continues to assess the risk of modern slavery in its supply chain as “low,” we remain committed to continuous improvement. In FY24-25, we have further strengthened our governance and operational practices; and continue to explore enhancements to our approach for identifying, managing, and mitigating modern slavery risks across our operations supply chain.

The table below provides an overview of Kinetic IT’s key focus areas for 2025/2026:

FOCUS AREA	SUMMARY OF OUTCOMES
 Governance	• Continue Modern Slavery awareness training as mandatory requirement for new staff. • Develop a supplier management framework that incorporates a tiering model to categorise suppliers based on value and risk. This will ensure that high-value and high-risk suppliers are subject to enhanced due diligence processes and regular periodic reviews. • Establish standard head agreements aligned to the supplier tiering model to ensure that the level of contractual controls and due diligence requirements are proportionate to the risks and nature of the suppliers engaged.
 SCRA	• Re-assessing existing suppliers in response to changes in procurement requirements or the risk profile. • Ongoing SCRA and, where required, working in collaboration with our suppliers to develop action plans to address potential risks. • SCRA re-assessments of existing suppliers to ensure ongoing compliance and risk minimisation. • Leveraging industry certification schemes, including the cleaning accountability framework, to provide additional assurance that modern slavery is eradicated in areas of highest risk within our supply chain.



HOW OUR STATEMENT ADDRESSES MODERN SLAVERY MANDATORY CRITERIA

CRITERIA	PAGE NUMBER/REFERENCE
Identify the reporting entity.	Page 4, Opening Statement
Describe the reporting entity's structure, operations, and supply chains.	Page 6, About Kinetic IT
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	Page 10, Identifying and Addressing Modern Slavery Risk
Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	Page 13, Actions Taken to Address the Risk of Modern Slavery
Describe how the reporting entity assesses the effectiveness of these actions.	Page 16, Measuring Effectiveness
Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls.	Not applicable. Kinetic IT is a single reporting entity.
Any other information that the reporting entity, or the entity giving the statement, considers relevant.	Not applicable.



kinetic **IT**



MODERN SLAVERY STATEMENT 2025



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